



## **New Zealand Association of Teachers of Singing Inc.**

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## **CODE OF ETHICS**

### **1. Introduction**

**1.1** It is the responsibility of all Members of The New Zealand Association of Teachers of Singing Incorporated to encourage ethical conduct by all teachers of singing in terms of this Code of Ethics which is binding on all Members in all classes of membership.

### **2. Responsibilities of Members**

**2.1** Members should be concerned for the quality of service rendered to the student and:

- i. to give the student the instruction, the attention and the full amount of time agreed upon,
- ii. help each student to develop her or his potentialities as a singer,
- iii. recognise an obligation as a member of the profession of singing to maintain a high standard of conduct and performance in carrying out the role of singing teacher, and
- iv. be concerned for the welfare of other Members.

### **3. Unethical Conduct**

**3.1** The following practices are held to be unethical for Members:

- i. To make any false claims regarding themselves or their students.
- ii. To divulge personal or domestic information obtained from a student in the course of instruction.
- iii. To try to attract students away from other teachers by any means.
- iv. To give lessons to any student while knowing she or he is a regular student of another teacher, without the approval of that other teacher.
- v. To engage in any form of sexual or any other type of harassment of any student.
- vi. To speak in derogatory terms of any other teacher or criticise the work or conduct of any other teacher in the presence of students or in public.

### **4. Procedure for Dealing with Infringements**

**4.1** Any Member who believes that a breach of this Code of Ethics has or may have occurred should first attempt to have the matter resolved by discussion with the Member who it is believed has or may have been responsible for the infringement.

**4.2** Where the issue cannot be resolved thus, or where the infringement persists, a Member should submit the matter to the Secretary for referral to the Council.

**4.3** In considering any alleged breach of this Code of Ethics that is referred to it, the Council shall observe the rules of natural justice. In particular, the Member against whom the allegation is must be given the chance to defend the charge orally and/or by written submission, and any Councillor who is likely to appear biased by interest or connection must take no part in the hearing of the case.

**4.4.** Having considered all submissions and evidence available to it the Council shall adopt one or more of the following actions:

- i. Take no further action.
- ii. Censure the Member.
- iii. Withdraw the Member's right to continued membership of the Association as provided in Rule 6(2) of the Constitution.